

Clinical Incentive

Clinicians working in outpatient service areas where productivity is tracked can earn pay in addition to their base rate of pay, just by being efficient at doing your job. Each quarter you can earn an additional 3% to 13% of your wages and the longer you work for FBH the higher this amount goes. Here is the productivity earning potential at FBH.

Direct Service Average for 8 Hour Day		Productivity Percentage	0-4 Years	4-6 Years	6-8 Years	8-10 Years	10+ Years
Minutes	Hrs/Day						
264	4.4	55.0%	3%	4%	5%	6%	7%
276	4.6	57.5%	4%	5%	6%	7%	8%
288	4.8	60.0%	5%	6%	7%	8%	9%
300	5.0	62.5%	6%	7%	8%	9%	10%
312	5.2	65.0%	7%	8%	9%	10%	11%
324	5.4	67.5%	8%	9%	10%	11%	12%
336	5.6	70.0%	9%	10%	11%	12%	13%
348	5.8	72.5%	10%	11%	12%	13%	14%
360	6.0	75.0%	11%	12%	13%	14%	15%
372	6.2	77.5%	12%	13%	14%	15%	16%
384	6.4	80.0%	13%	14%	15%	16%	17%

Direct Service Average for 9 Hour Day		Productivity Percentage	0-4 years	4-6 years	6-8 years	8-10 years	10+ years
Minutes	Hrs/Day						
297	5.0	55.0%	3%	4%	5%	6%	7%
311	5.2	57.5%	4%	5%	6%	7%	8%
324	5.4	60.0%	5%	6%	7%	8%	9%
338	5.6	62.5%	6%	7%	8%	9%	10%
351	5.9	65.0%	7%	8%	9%	10%	11%
365	6.1	67.5%	8%	9%	10%	11%	12%
378	6.3	70.0%	9%	10%	11%	12%	13%
392	6.5	72.5%	10%	11%	12%	13%	14%
405	6.8	75.0%	11%	12%	13%	14%	15%
419	7.0	77.5%	12%	13%	14%	15%	16%
432	7.2	80.0%	13%	14%	15%	16%	17%

