



Building a Sustainable Future, One Organization at a Time

ENGIE Impact Candidate Brochure
Come Join Us



Building a Better Tomorrow, Together

Who we are

At ENGIE Impact, we offer our global team members more than a career. We offer an opportunity to make a real difference in the world, by helping to create a more sustainable planet for generations to come.

ENGIE Impact is a business within ENGIE Group, a global company leading the zero-carbon transition. As a key pillar in ENGIE's strategy, ENGIE Impact provides sustainability solutions and services to corporations, cities and governments worldwide.

As a member of our team, you will collaborate with some of the brightest minds in the industry, as you help innovate new solutions to meet our clients' unique and ever-changing needs.

Whether helping companies and cities to understand and address the environmental and economic impacts of their operations or analyzing data and working as an extension of the client-facing teams, you will be an integral part of helping organizations around the world to reach their sustainability goals.

Are you ready to make an impact? Read on to see more of what ENGIE Impact has to offer.

Our purpose

Make Sustainability Happen Today.

Fast facts



20+
locations
worldwide



\$3.7 billion
in savings
identified for
clients in the
past 6 years



25%
of the
Fortune 500
are clients



\$24 billion
in annual resource
spend under
management



2,000+
employees
worldwide



1,000+
clients across
one million sites
and locations

Recognition

- ENERGY STAR Partner of the Year for 16 consecutive years
- Awarded Best DC Innovative Partner—Huawei Middle East Partner Convention 2018
- The Energy Awards: Energy Buying Team of the Year 2018/19
- Recognized by CDP as one of only eight Accredited Software Providers



Building Sustainable Solutions

What we do

People are demanding that businesses and public sector leaders do more to protect the planet, but the transition to sustainability is often complex and challenging. ENGIE Impact was created to help organizations accelerate their sustainability transformations, providing clients with solutions that are environmentally and economically beneficial and result in long-term growth.

Our multi-disciplinary teams leverage reliable data and advanced analytics to create a holistic view of an organization's resource use, including energy, water, waste and carbon. We then develop a strategy and map out solutions to help meet their sustainability goals. We work with clients to set ambitious targets on a range of topics, including reduction of greenhouse gas emissions, water and waste management, access to green power, regulatory compliance, managing resources for financial resilience and more.

From strategy to implementation, our goal is to help our clients embed sustainability throughout their operations, which will help them save money and resources, while simultaneously reducing their impact on the environment.

Services we provide

Strategy & Planning

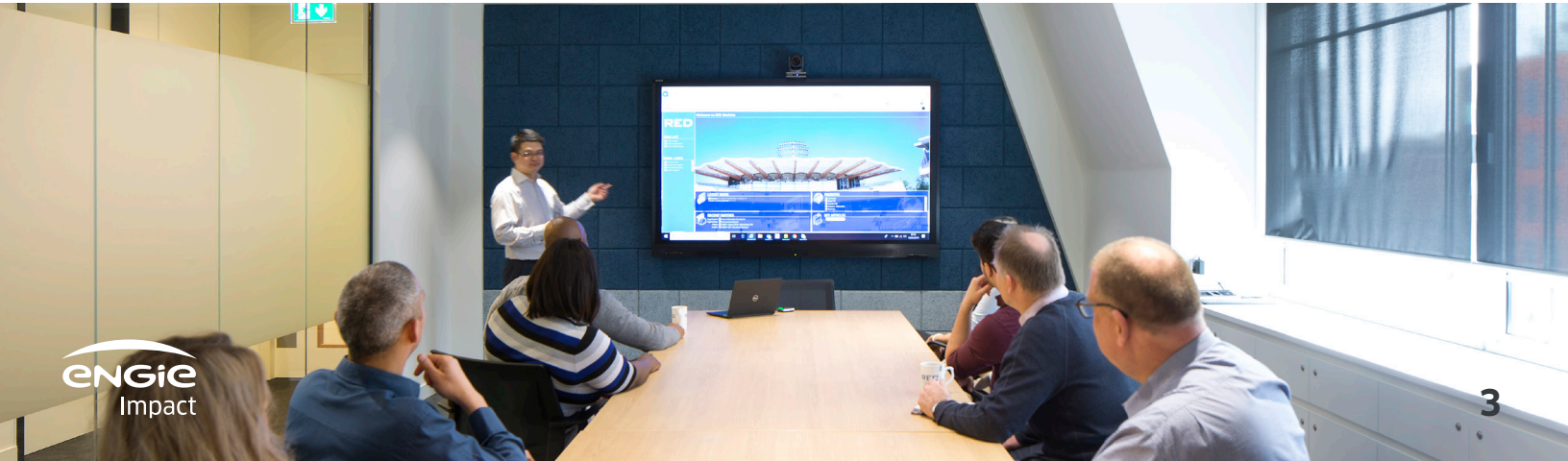
We provide a thorough assessment and analysis of our clients' challenges, then create tailored programs and achievable goals, for long-term sustainability.

Execution

We offer comprehensive resource management programs, design and engineering plans, and large-scale project management services to help organizations establish and achieve their sustainability goals.

Tracking & Reporting

We track client data through disclosure, compliance and certification programs and continue to provide insights that drive momentum throughout every phase of transition.





Building Sustainable Partnerships

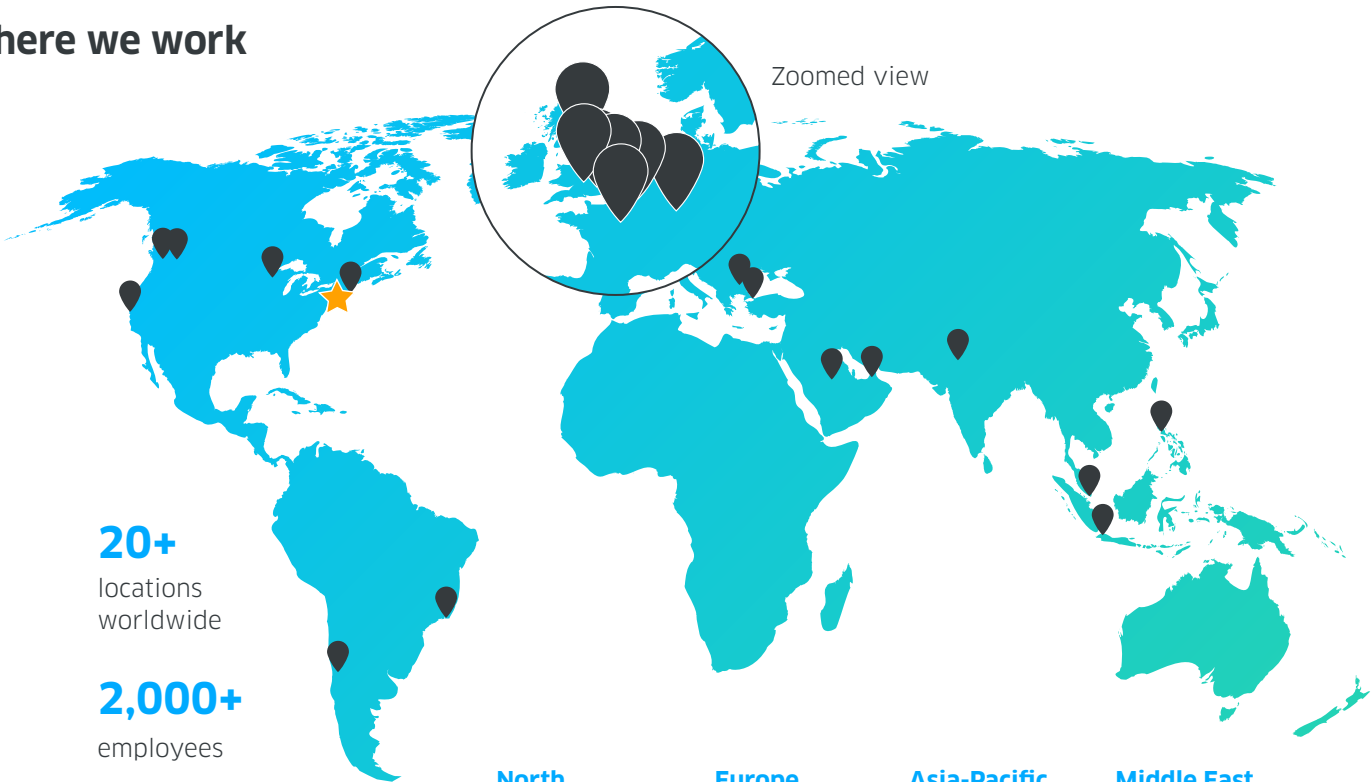
Who we work with

ENGIE Impact serves a diverse range of clients, including Fortune 500 companies, influential organizations, cities and governments. Each client represents unique and often complex challenges and at the same time, exciting opportunities for change.

From growing cities that are dealing with increased consumption of energy, water and waste to global hospitality chains trying to streamline sustainability across multiple properties, our team works tirelessly to create innovative solutions that address our clients' needs.



Where we work



North America
New York - HQ
Boston
Oakland
Seattle
Spokane
St. Paul

Europe
Brussels
Bucharest
Dartford
Frankfurt
London
Newcastle
Oxford
Paris

Asia-Pacific
Delhi
Jakarta
Manila
Singapore

Middle East
Dubai
Istanbul
Riyadh

South America
Rio
Santiago



Building a Sustainable Team

How you'll make an impact

Propose New and Fresh Ideas

We're looking for people who aspire to do more and aren't afraid to say, "I think we can do this better."

Work Alongside the Smartest in Sustainability

Regardless if your experience is 16 months or 26 years, you will be integral to teams that challenge, encourage, and learn from each other.

Build the Sustainable World of Tomorrow

By helping our clients reach their goals, while embracing commitment to actions in your own organization that accelerates ENGIE Impact's sustainability goals, you'll see how your daily work connects to our shared vision of creating a sustainable world.

Be Part of a Global Experience

ENGIE Impact is making a difference across the globe, with 20+ locations worldwide and growing.



Working with us

Culture

Our culture is one that is entrepreneurial in nature, encouraging bold ideas, actions and innovation in a friendly environment that fosters collaboration. We encourage all team members to speak up and challenge the status quo, while learning from each other as they discover new solutions to complex challenges. As we continue to build our purpose driven culture, you can be part of shaping our future.

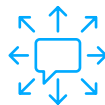
Opportunities for Growth

We see each of our team members as a renewable source of ideas and potential that can grow as we grow. That's why we are invested in your success. From providing on-the-job training and education reimbursement to creating individualized pathways to moving up in the company, we work tirelessly to make our team as sustainable as our client solutions.

Our values



We Are Bold
We dare to try.



We Are Open
We work together with collective strength.



We Are Demanding
We are always willing to go the extra mile.



We Are Caring
We build an environment based on trust and respect.



Rewards & Benefits

We offer full-time employees a comprehensive package of benefits to support you today and help you build towards tomorrow. Benefits may vary based on geographical location.

Competitive Salary

- Pay commensurate with experience
- Paid vacation and floating holidays

Health Care

- Medical, vision, and dental insurance
- Flexible-spending account

Financial Security

- Life and AD&D insurance
- Short- and long-term disability insurance
- 401(k) with generous employer match

Community Involvement

- Paid community service days
- In-house service events
- Zero waste programs
- Celebrations, discount programs, sports leagues, etc.

Incentives & Bonuses

- Referral incentives
- Goal-based incentives

Career Development

- On-the-job training
- Individual growth plans
- Education reimbursement programs





What ENGIE Impact Team Members are Saying

"My Impact is inspiring confidence, providing support, and enhancing my clients' concept of energy management. Plus, guiding my team to learn about the industry and clients toward a sustainable future."

Karen, Dartford, UK

"I make an Impact by collaborating with our clients and their utility providers to manage and establish new commercial locations to support our clients' growth and expand their business."

Gretchen, Spokane, USA

"Through our consulting services in energy economics and strategy, I advise and guide our clients in their strategic choices so that they can have an Impact on the energy world of tomorrow."

Perrine, Brussels, Belgium

"I make an Impact through leading some of the world's finest data scientists to deliver innovations that balance scientific rigor with real world agility."

Tamir, Boston, USA

"I really appreciate and love the fact that my position, my job, my team, my company can have an Impact on the world."

Brian, Expense Management

"I don't have to be an executive leader to have a say in where our company is going, and I think that's super important and really cool."

Tyler, Facilities & Safety

"I was so intrigued by the mission and it's made me actually a more environmentally conscious person."

Ketti, Change Management

"The time is now. The world has 11 years to bend the curve on climate change. We are prepared lead clients through the complexity. Let's go!"

Christine, Chief Sustainability and Legal Officer

"The market needs and wants a new type of company that can deliver sustainability results for corporations, cities and governments. ENGIE Impact is that company and we are going to start to show it in 2020!"

Mike, Chief Marketing Officer





Building Community

Corporate responsibility



ENGIE Impact embraces the same level of commitment to sustainable resource management for our own organization that is inherent in the solutions we provide our clients. By setting tough goals, prioritizing meaningful actions to reach them, and providing full transparency in terms of our performance, we are lowering our energy and water usage, diverting more waste from landfills, improving operational efficiencies and reducing our carbon footprint.

As ENGIE Impact continues to evolve as a global company, we will continue to ensure that we set goals that will be the most meaningful for our business, our employees, our clients and our environment, and build on our progress each year.




Community responsibility


Practices that align with social and environmental stewardship are integrated into everything we do, including lifting up the communities we serve. Recently, through our One Tree Planted initiative, we pledged to plant a tree for every employee (and a few more) in the Amazon Rainforest and Australia, areas devastated by wildfires.



2500

Total Trees Planted

 Amazon Rainforest

 Australia



Are You Ready to Create a Brighter Future?

If you are looking to find purpose in your work and an opportunity to bring your expertise to our growing global sustainability team, we want to speak with you. Our growth, the future of the clients we serve, and the health of the environment we share depend on the contributions people like you bring to work each day.

There's no time to waste. Let's start creating a sustainable future together, today.

For more information, please visit:
engieimpact.com/careers

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ENGIE Impact is an equal opportunity and affirmative action employer. All qualified applicants will be considered without regard to age, race, color, national origin, ancestry, sex, gender identity, sexual orientation or preference, religion, marital status, citizenship, veteran status, or physical or mental disability.

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