

FAQ's

Management Associate Program

Q: Is this program for me?

A: If you are a current Leisure Care employee or an operations professional looking to become a General Manager at a Leisure Care retirement community, and you are able to relocate within six to twelve months, this program is for you. The Management Associate (MA) Program is a highly competitive opportunity, reserved for outstanding applicants who are ready to take the next step in their Leisure Care professional leadership journey.

Q: What will I get out of this program?

A: The MA Program is Leisure Care's hands-on, immersive training program that allows you to explore, work in, and lead in every facet of a Leisure Care community. From food and beverage to sales and marketing, from health and wellness to guest services, you will learn and fine-tune the skills vital to becoming a seasoned, experienced General Manager of your own community. Once you've successfully completed the program, there may be opportunities to assume the leadership of a new or existing Leisure Care community. Please note that you will most likely have to relocate in order to secure a leadership role at one of our communities.

Q: What is the program timeline / how much time will this take?

A: There is no specific timeline for this program. Whether you're hanging out with friends or participating in a structured job fair, we should always be recruiting! You never know when you might find the perfect person to join your team.

Q: How do I apply?

A: Internal applicants seeking to apply for the MA Program should review the Management Associate Job Description and speak with their current General Manager and their Operations Leader about whether the program is a good fit for them. There will be a series of interviews with your Operations Leader as well as other Leisure Care executives to determine suitability and opportunities available. Applicants from outside the Leisure Care organization should contact Erin Mahin (discoverlc@leisurecare.com) to discuss program availability, host communities, and next steps in the decision-making process.

