



Grow your career as you gain experience leading a team, managing store operations, provide excellent service to our customers and develop a strategic business plan for your store.

## WHY WORK WITH US

### OUR SHERWIN-WILLIAMS FAMILY

Our 60,000 employees are diverse, innovative and passionate. Our commitment to each other and a persistent focus on our customers and the communities we serve has defined us as a global leader for more than 150 years.

### LEADERSHIP DEVELOPMENT

We provide best-in-class leadership experiences to jump start your career and take ownership of your future. With this first step, you'll develop the foundation for what it takes to become a successful leader in our organization.

### LIMITLESS CAREER OPPORTUNITIES

Dedication to our employees' success has led to an internal promotion rate of more than 90%. Leadership teams are committed to you and your career growth. This structured program provides the support you need, including formal discussions every six months to review your development and objectives.

## WHAT'S IN IT FOR YOU

- Competitive salary
- Progressive pay increases
- Performance-based incentives
- Generous long-term retirement and savings plans
- Inclusive healthcare benefits
- Tuition reimbursement
- Employee discount partnerships
- And more!